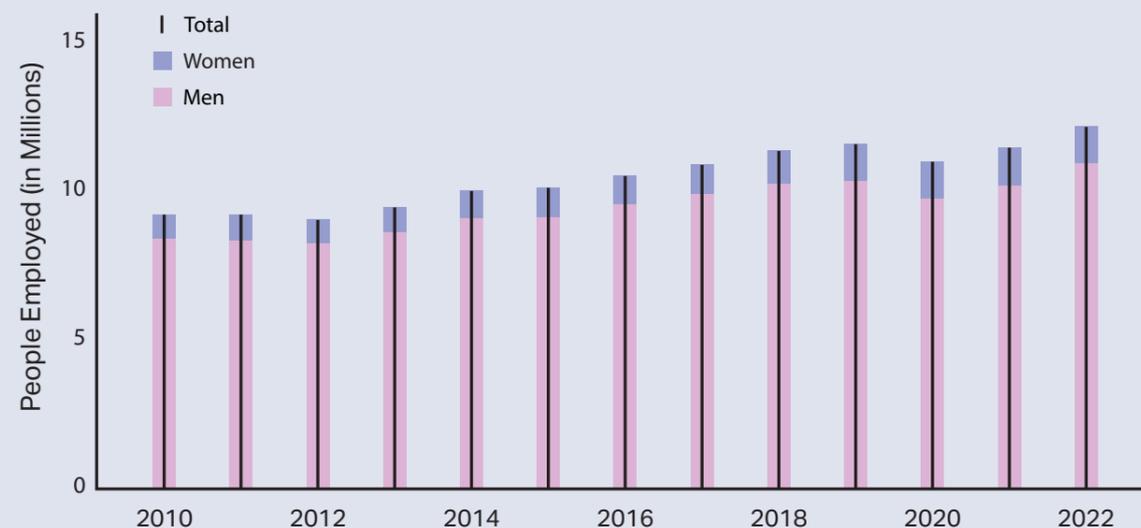


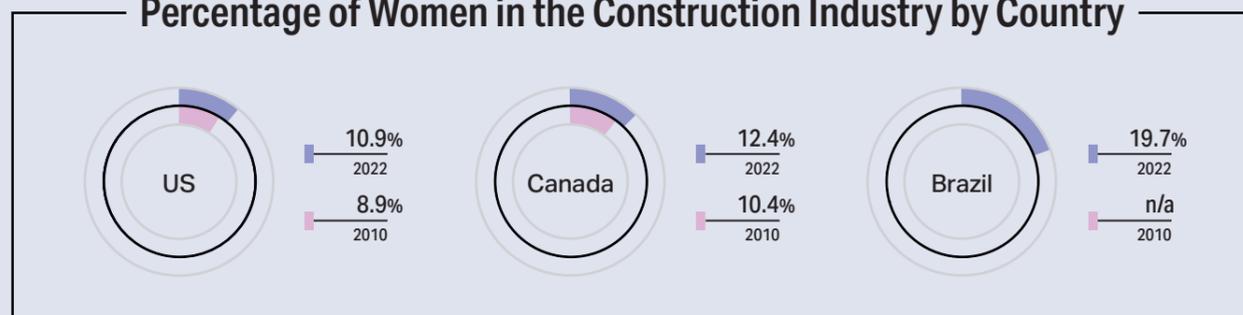
Women's Progress in the Construction Industry

Employment by Gender in the US Construction Industry 2010-2022



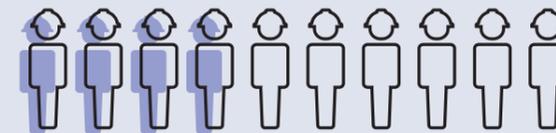
Women employed in the construction industry increased from **807,000** in 2010 to **1,285,110** in 2022.

Percentage of Women in the Construction Industry by Country

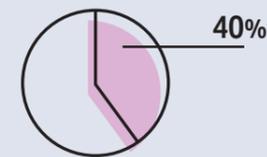


Almost **70%** say their role in the industry is **changing for the better**.

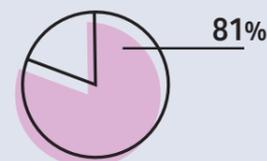
What can we work on?



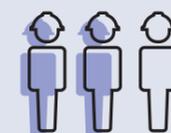
4 in 10 women say they have experienced discrimination because of their gender



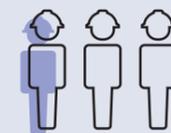
More than 40% of women **don't feel comfortable** addressing unwanted attention directly



81% say **their supervisor would support them if they reported it**.



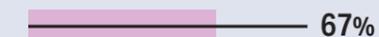
2 in 3 women don't have opportunities to **network with other women in construction**.



1 in 3 women **don't feel supported by other women** in the workplace.



45% don't have **access to a mentor**.



67% would take advantage of **a mentoring program** if it were available

